

Institutional Effectiveness Newsletter

August 2011

PRCC MISSION

PRCC IS A PUBLIC INSTITUTION COMMITTED TO PROVIDING QUALITY EDUCATIONAL AND SERVICE OPPORTUNITIES FOR ALL WHO SEEK THEM.

Strategic Goals

- To prepare students to transfer and be successful in their studies at baccalaureate institutions and/or to be successful in careers for which they have been prepared.
- To provide quality student services.
- To provide access to college courses and programs using various instructional methods, including distance education.
- To employ qualified faculty and staff, compensate them well, and provide opportunities for professional development.
- To provide facilities, technology, and support staff in order to improve student learning, enhance faculty and staff performance, augment community services, and make College services available via the Internet.
- To improve communication among campus personnel and community members regarding the College goals, objectives, and activities.
- To recruit and retain students from a diverse population.
- To provide workforce training programs that meet requirements of business, industry, Educational, and public service agencies for basic skills, specific job skills, and technical training.

Faculty and Staff Professional Development August 2011

Three outstanding speakers provided excellent sessions for PRCC's faculty and professional staff during the August 2011 Faculty and Staff Professional Development meetings. The three speakers emphasized the need for a renewed focus on creating a culture conducive to student success for today's student.

Results of the evaluations of the sessions are summarized in the following paragraphs:

Dr. Maggie Culp (*seen below*)



left in conversation with Dr. Janet Thornton) discussed the latest research concerning today's community college students. Ninety-three percent of faculty/staff agreed or strongly agreed that Dr. Culp's information was useful to them.

Ms. Amy Whitten (*pictured above*) presented legal information concerning the use of social media and the pitfalls to avoid. Of faculty/staff responding to the survey, 99 percent found this information to be useful.

Following lunch, Dr. Rod Risely, Executive Director, Phi Theta Kappa Honor Society, (*below*) discussed the importance of improving retention and graduation rates. Eighty-seven percent of faculty/staff participating in the evaluation found his information useful.

Results from 87 percent of those participating in the survey indicate that the overall program on Wednesday was above average or excellent.



Graduate Report

Survey results indicated that 69.7 percent of the 2011 PRCC graduates planned to continue their education beyond the community college, while 27.6 percent of students surveyed planned to enter the workforce after graduation.

Approximately 68 percent of students surveyed responded that they either had been employed full-time or part-time while enrolled as a student at PRCC. Of graduates surveyed, 96 percent indicated that PRCC had prepared them

more than adequately or exceptionally well to either continue their education or enter the workforce. Of the graduating students surveyed, 88 percent indicated that they would choose PRCC if they could start college again.

OFFICE OF PLANNING AND RESEARCH

SCHEDULE FOR EVALUATIONS

2011 - 2012

STUDENT EVALUATIONS OF INSTRUCTION

October 3 – Student Evaluations of Instruction begin

October 3 - November 11, 2011 – Student Evaluations of Instruction

January 10 – Student Evaluations of Instruction results distributed to administrators/supervisors

PERFORMANCE REVIEWS OF SUPERVISORS

January 19 – Performance Reviews of Supervisors emailed to employees

January 19 - 27, 2012 – Performance Reviews of Supervisors

February 24 – Performance Reviews of Supervisors results distributed to administrators/supervisors

PERSONNEL EVALUATIONS

February 28 – Personnel Evaluations emailed to administrators/supervisors

March 5 – Schedules for Personnel Evaluations sent to Office of Planning and Research

March 1 - 30, 2012 – Personnel Evaluations

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Institutional Research Mission:

The Pearl River Community College Office of Institutional Research is committed to working cooperatively with all others to enhance and support the Mission of the College through informed decision making.